

School of Psychology Faculty Meeting

Tuesday, January 20, 2015

Present: Richard Catrambone, Audrey Duarte, Frank Durso, Susan Embretson, Randy Engle, Chris Hertzog, Ruth Kanfer, Rustin Meyer, Jim Roberts, Wendy Rogers, Eric Schumacher, Jenny Singleton, Dan Spieler, Rick Thomas, Davood Tofighi, Paul Verhaeghen, Howard Weiss (Chair), Mark Wheeler

Technical: Will Rusk

Student Reps: Patrick Bradshaw, Savannah Cookson, Skip Hauenstein, Lauren Margulieux, Ursula Saelzler

Administrative: Dawn Franklin

1. New School of Psychology Website (Will Rusk)
 - a. The College of Science's new Website Developer, Will Rusk provided the faculty with an overview of the plan for the new School of Psychology website. The content is still under development; however, we are getting much closer to launching the new website
 - b. If anyone has questions or feedback about technical aspects, please feel free to reach out to Will directly (will.rusk@cos.gatech.edu)
2. I/O Faculty Search (Ruth Kanfer)
 - a. The I/O Search Committee consisted of Ruth Kanfer (Committee Chair), Rustin Meyer, Jim Roberts, Rick Thomas, and Kelsey Merlo (Student Rep)
 - b. Review of applicant pool
 - i. Approx 50 applications were received
 - ii. Approx 50% of these applicants were ABD (many were Social Psych ABD or Social Psych postdocs)
 - iii. The Committee chose to bring in 3 candidates based on their very strong CVs – Michael Sliter (Assistant Professor, Indiana University-Purdue University); Mindy Shoss (Assistant Professor, Saint Louis University); Rodica Damian (Postdoctoral Associate, University of Illinois at Urbana-Champaign)
 1. Michael Sliter
 - a. The Committee's consensus after Dr. Sliter's visit was that he did not meet the School of Psychology's bar for hiring
 2. Mindy Shoss and Rodica Damian
 - a. The Committee had a great deal of discussion about both Drs. Shoss and Damian as there were pros and cons to each of their visits, questions about their fit for the program and/or School, and questions about the extent to which they would be able to raise the bar for the program.
 - b. The Committee consulted with the I/O Area before making their recommendation.
 - c. Ultimately, the Committee decided that their recommendation to the School would be to not extend an offer to either

candidate and to continue the search. While both Drs. Shoss and Damian were solid candidates, the I/O Area and Committee were in consensus that we want to make sure we are hiring individuals that continually raise the standards and excellence of our programs.

- d. Continuation of the search would involve a more targeted approach and the Committee welcomes ideas from the faculty about individuals that may be a good fit for the School/program

3. Graduate Admissions (Howard Weiss)

- a. The School has been funding approx. 47 grad students on the department's budget for the past 5 years (GTA's, instructors, start-up GRA commitments, etc.)
- b. New requests for grad students to be funded by the department is 53-57 (approx. 30 something existing students and 20 something new students).
- c. The good news is that last year Dr. Weiss made a request through the Dean's office for the funding of 12 new graduate student slots and it looks like we will receive funding for around 4-6. However, this does mean that we will have a fixed expectation by the Provost for graduate student support (i.e. we cannot use these funds to fill other deficits in the budget and we are required to show that we have funded the associated number of graduate student slots)

4. Qualtrics Subscription (Rustin Meyer)

- a. The School's Qualtrics subscription is up for renewal and Dr. Meyer would like to see if any of our labs would be interested in buying into the subscription. The cost is \$4,500 and is for an unlimited number of users. (The Weiss, DeChurch, and Meyer labs split the cost last year). Please let Dr. Meyer know if you are interested in buying into the subscription and he can let you know what your portion of the cost would be.

5. Update on Financial Manager position (Howard Weiss)

- a. We have been actively screening candidates for the Financial Manager position and have narrowed the pool down to some very strong finalists. We have one last interview scheduled for this week and expect to have a decision by the end of next week.