

School of Psychology Faculty Meeting

Tuesday, April 19, 2016

Present: Catrambone, Duarte, Durso, Embretson, Engle, Gorman, Hertzog, Moffat, Rahnev, Roberts, Rogers, Schumacher, Singleton, Spieler, Stanzione, Verhaeghen, Weiss (Chair), Wheeler

Administrative: Franklin, Westbrook

Grad Student Reps: Kelly, Martin, Saelzler, Schaeffer, Sparks,

- I. General Department Business (Howard Weiss)
 - a. Merit Pool – Dr. Weiss submitted the recommendations for merits last Tuesday. The raise pool was 3%, and we were asked to identify 20% of faculty and staff (separate pools) that would not receive raises. The final notifications of approved merit increases will likely happen in June.
 - b. Faculty Retreat – Our faculty retreat is scheduled for next Friday, April 30th at the Academy of Medicine. Lunch will be served.
 - i. The primary topic of discussion will be the open faculty positions. We currently have four open faculty positions and we have the prospect of getting a 5th (Neuro) position as well. We know that we are facing either a 1% or 3% budget cut, but we have also been told that this will be a repositioning of funds in a sense so we have an opportunity to get some of those funds back in other ways. The faculty retreat will be focused on a discussion of how we can use this opportunity to shape the future of our School.
 - ii. Challenge: We know we have a difficult task ahead of us. We want to ensure that we maintain the strength of our existing programs, but we don't necessarily need to maintain them in the same form they have existed in for many years.
 1. This is an opportunity to:
 - a. Think creatively about how we can develop greater synergies
 - b. Determine what direction we want to go in psychological science over the next several years
- II. Update on Admissions (Jenny Singleton)
 - a. Current Statistics
 - i. 99 majors (we had a few more transfers in recently and a couple exits)
 - ii. 12 minors
 - iii. Good News! 15 deposited for our upcoming Fall semester (last Fall semester we had 8)
 - iv. Total GT applications was up from 12% from last year (also an increase in the number of female students admitted in the incoming group)
 - b. CoS Dean's Internship Package has been added as an incentive to recruit students into CoS majors (funds are provided by CoS to host a student in a lab). Please let Dr. Singleton know if you think you can sponsor an incoming Psychology Freshman for a 10

hour/week internship in your lab for one year (**Please see Appendix A below for additional information**)

- c. Psychology Summer High School Camp
 - i. A big Thank You to Dr. Duarte and Dr. Thomas for all of their work organizing a Psychology summer high school camp. The camp is scheduled to take place the week of July 25th. The topic is “Attention”.
 - d. Undergraduate Program Enhancement
 - i. The Undergrad Psych Club has relaunched and new officers have been elected
 - ii. Reminder of the **Final Stretch Donuts** event that will take place this Thursday, April 21st from 11am-11:40am on the first floor of Coon (near room 113). Please come by and have a donut and share some words of encouragement with our undergraduates.
 - iii. Two year plan for courses in development (faculty names still being filled in)
 - iv. Reminder that lab recruitment page on undergraduate section of our School website is active. Please email recruitment announcements to Dawn to post to the website. We also have a section dedicated to undergrad recruitment postings on the bulletin board on the 1st floor (near the faculty mailboxes)
 - v. Please consider supporting the undergrads by buying an \$8 School of Psychology T-shirt. T-shirts will also be on sale at the **Final Stretch Donut** event on Thursday.
- III. Revising the Psych Minor (Jenny Singleton)
- a. Current requirements for the Psych minor are out of sync with other minors on campus (approx. 23 hours required to complete our minor while other programs are 15-18 hours).
 - b. Goal is to increase the number of Psychology minors
 - c. Institute requirements is that a minor must require a minimum of 15 total hours and at least 9 of those hours must be at the 3000/4000 level.
 - d. **Please see Appendix B below for two alternative proposals** (these are just ideas on where we may want to go with the revision)
 - e. General poll taken to see if faculty agrees that we need to revise the minor (format to be determined) - 13 yes, 2 no, 1 abstain
 - f. Faculty discussion ensued around whether Research Methods and/or Statistics should be required as part of the minor as well as what specific knowledge/skills/view we want someone with a minor to come away with (things to think about when we are coming up with alternative proposals)
 - i. **Please give some thought to these and other questions around revising the minor and send feedback to Dr. Singleton prior to the Faculty retreat so that we can readdress during the retreat.**
- IV. OATS - Student Learning Outcomes Assessment related to SAC Accreditation (Jenny Singleton)
- a. Assessment required as part of our SAC Accreditation

- b. Dr. Singleton will be sending out emails with requests for information regarding your classes. **Please respond as quickly as possible as we need to gather the information in a short period of time.**

APPENDIX A

Date: April 19, 2016

To: Psych Faculty	Total: 99 majors	
From: Jenny Singleton	SR: 33	Minors: 12
Re: Undergraduate Program Update	JR: 25	
	SO: 28	
Fall 2015 entering PSY class = 8	FR: 9	
Fall 2016 deposits to date = 15	Recent Transfers in: 7	Recent exits: 3

A) Undergraduate Recruitment

- CoS has awarded Dean's Internship packages as added incentives in recruitment of incoming Freshman. They will earn \$\$ for working in a lab. So far I know of 3 Psychology students given this offer (none have deposited yet). [Please let me know if you think you could sponsor an incoming Psychology Freshman for 10 hours a week internship in your lab for one year.](#)

The Dean's Internship provides students with an additional opportunity to earn funds (\$1250 per semester for AY 2016-2017) by working in the department or CoS under the supervision of a faculty member. The Provost has provided these funds for students with financial need (instate or out of state students). He cares strongly that these funds should be used for mentorship of incoming undergraduates by faculty. The goal is to place students in UG research positions (as much as possible) with a few students in possible administrative roles throughout the College.

- Thank you to faculty who made recruiting phone calls!

- GT applications for Fall 2016 Update

Total 2016 Applications: 30,520 (up 12%)

- Admitted: 25% (7630)
 - Waitlist Offers: 12%
 - Denied: 57%
 - Canceled: 6%
 - 46% female (2015: 43.1%)
- 2015: 27,261 Applicants, 8753 Accepted (32%), 3,089 Enrolled (35% yield)
 - About 1700 deposits in so far for 2016 (due May 1st); GT aiming to take in fewer overall, but CoS is taking in more than 2015.
 - CoS percentage of GT 2016 admits so far 14.43% (vs. 9.79% in 2015)

- c. 2016 Psychology had 44 Admits (2015: 33 Admits, 8 enrolled; 24%). **15 Deposits for Psychology so far** (13 F, 2 M), so our yield so far is 34%
 - d. we may get a few additional students through summer freshman program
2. Psychology Summer HS camp is accepting students! Camp takes place week of July 25th. Two grad student coordinators. Thanks to Audrey & Rick for working on this.
https://www.ceismc.gatech.edu/studentprograms/summer-peaks_programs/highschool

B) Undergraduate Program Enhancement

- 1) Psych Club for ugrads re-launched, officers elected, several meetings this semester. Participated in recruitment events and AMSA Health Fair.
- 2) **Final Stretch Donuts!** Save the Date! **Thurs Apr 21, 11-11:40 am**, first floor
- 3) Two-year plan for courses (faculty names still being filled in)
- 4) Lab recruitment information website is active
- 5) Twitter & Facebook fairly active
- 6) Support the Undergrads by buying an \$8 School of Psychology T-shirt 😊

C) Revising the Psychology Minor

As discussed at the last faculty meeting, our current requirements for the minor are quite out of sync with other minors on campus. It takes about 23 hours to complete our Minor while other programs are 15-18 hours. My goal is to increase the number of Psychology minors. Please see additional document for two alternative proposals. Feedback requested on which approach to take (or leave as is).

D) OATS (Student Learning Outcomes Assessment related to SAC Accreditation). You'll soon be getting emails with requests for information from you regarding your classes. Please respond quickly because we have to pull together quite a bit of information in a short period of time.

APPENDIX B

Minors at GT must be at least 15 hours Total, including at least 9 hours 3000 level or above

Current PSYC Minor 23 hrs	PROPOSAL A 18 hrs	PROPOSAL B 18 hrs
PREREQS	PREREQS	PREREQS
PSYC 1101 Intro (3 hrs)	PSYC 1101 Intro (3 hrs)	PSYC 1101 Intro (3 hrs)

REQUIRED COURSES 20 hrs	REQUIRED COURSES 15 hrs	REQUIRED COURSES 15 hrs
PSYC 2015 Res Meth (4 hrs)	PSYC 2xxx (3 hrs)	PSYC 2xxx (3 hrs)
PSYC 2020 Stats (4 hrs)	PSYC 2xxx (3 hrs)	PSYC 2xxx (3 hrs)
3xxx/4xxx (3 hrs)	PSY 3012 CogPsy (non-maj) (3hrs)	PSY 3xxx/4xxx (3 hrs)
3xxx/4xxx (3 hrs)	PSY 3040 S&P (non-maj) (3hrs)	PSY 3xxx/4xxx (3 hrs)
3xxx/4xxx (3 hrs)	3xxx/4xxx (3 hrs)	PSY 3xxx/4xxx (3 hrs)
3xxx/4xxx (3 hrs)		

Yellow= Offered every semester

2005	Multicult Psych	2000-level only need 1101
2015	Research Methods (4hrs)	
2020	Psyc Statistics (4 hrs)	
2103	Human Development	
2210	Social Psyc	
2220	I/O Psyc	
2230	Abnormal Psyc	
2240	Personality Psyc	
2270	Eng Psy	
2280	Psyc of Creativity	
2699	Undergrad Research (limit 3 hrs 2699 or 4699 toward minor)	
2760	Human Language	

		Prerequisites
3012	CogPsy for nonmajors	PSYC 1101
3040	S&P for nonmajors	PSYC 1101
4010	Human Abilities	PSYC 2020
4020	BioPsych	BIO 1520

4050	History & Systems	PSYC 1101
4090	Cog Neuro	PSYC 3011
4025	Learning & Memory	PSYC 2015, 2020
4100	Beh Pharma	BIO 1520 and Chem 1310/1211
4260	Psyc of Aging	PSYC 1101
4270	Psyc Testing	PSYC 2020
4699	Undergrad Research (limit 3 hrs 2699 or 4699 toward minor)	--
4803	Neuroethics	--